



# Lakeshore UMA Volunteer Counselor Reference Form for 2010

\*\*\*CONFIDENTIAL INFORMATION\*\*\*

Please evaluate \_\_\_\_\_ to Volunteer Counsel at Lakeshore

- By checking this box, I waive my right to view my reference form. This form may be sent directly to Lakeshore upon completion.
- By checking this box, I do not waive my right to view my reference form. Return this form to me upon completion, and I will return it to Lakeshore, myself.

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_

**The rest of this application is to be completed by the Reference:**

**Explanation:** The following applicant is volunteering at Lakeshore United Methodist Camp. Volunteer counselors are primary caregivers for a cabin of campers for at least a week with minimal breaks. They live, play, eat, and worship with the cabin as well as discipline them. This evaluation helps our camp deans know each applicant better, so you could help a good counselor counsel more or warn us of a potentially ineffective counselor. Consider his/her abilities to work with children and youth honestly. Please use the empty space on the back for further comment.

**To be used as a Reference:** One must be over 21. One must not be a family member and should know the applicant predominately on a professional level. One must be able to thoroughly and objectively evaluate the applicant's strengths and weaknesses in regards to work with children and youth without serious conflicts of interest. If you do not feel you can complete the form objectively or there are conflicts of interest, please return the form to the applicant.

How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

**Check the applicant's greatest strengths (especially at a summer camp for children and youth)**

- Goes extra mile to make activities fun
- Children/Youth respect him/her
- Makes Co-workers better
- Always Positive
- Never tires
- Communicates with tact and respect
- Good with problem Children/Youth
- Relates well to different age levels
- Responsible when left in charge of task
- Safety Conscious/Doesn't break things

**Check what might be a weakness for this applicant (especially at a summer camp)**

- Tardiness/Disorganization
- Accident Prone
- Sometimes not sensitive to others needs
- Easily Overwhelmed
- Can seem mean, rude, or offensive
- Has problems with authority
- Too Strict
- Too Easygoing
- Easily Distracted
- Problems working with peers
- Too social
- Could wear out over a week or weeks

**The Applicant:**

- Has a knack for working w/others
- Works well with certain people
- Likes to work alone
- Has problems working with others
- Looks for ways to help everyone
- Will help in any way you ask
- Is helpful at times
- Has to be pushed to help out
- Is often not very helpful
- Works to improve when criticized

**Describe an instance the applicant has really impressed you**

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**Describe an instance when the applicant has had problems with someone and how it was handled.**

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More on Back

**Check what best applies in regards to the applicant's maturity level**

- The most mature person I know
- Mature beyond his/her years
- Average for his/her age
- Mature at times, immature other times
- Is a big kid
- Doesn't act his/her age

**Tell what the applicant does that makes him/her a good spiritual leader.**

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**What of the applicant's personal qualities could be a potential obstacle in his/her spiritual leadership?**

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**Check the boxes that apply in regards to the applicant's moral/religious character**

- Constant positive example everywhere
- Deep/Mature faith in God
- Consistently prayerful
- Good heart despite some rough times
- Questionable witness outside of work
- Can be too close-minded religiously
- Works hard to live out faith
- Poor discretion in what he/she says

**Share your feelings on the applicant caring for children/youth who are very important to you?**

- I trust him/her as much as I trust myself
- The first I would leave children with
- I am fine leaving children with him/her
- I would use him/her if I was in a bind
- Probably not, I don't trust him/her
- No, I know he/she is abusive *(Explain below)*

**Name** \_\_\_\_\_ **Signature** \_\_\_\_\_ **Date** \_\_\_\_\_

**Daytime Phone** \_\_\_\_\_ **Evening Phone** \_\_\_\_\_

Send the completed form to: **Registrar, re: Volunteer Counselor Form**  
**1458 Pilot Knob Rd.,**  
**Eva, TN 38333** *(The applicant should not see the completed form)*  
**Fax: 731-584-2267**

**Further Comments:**



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How long have you known the applicant? \_\_\_\_\_ In what capacity? \_\_\_\_\_

**Check the applicant's greatest strengths (especially at a summer camp for children and youth)**

- |   |  |
|---|--|
| <input type="checkbox"/> Goes extra mile to make activities fun | <input type="checkbox"/> Communicates with tact and respect      |
| <input type="checkbox"/> Children/Youth respect him/her         | <input type="checkbox"/> Good with problem Children/Youth        |
| <input type="checkbox"/> Makes Co-workers better                | <input type="checkbox"/> Relates well to different age levels    |
| <input type="checkbox"/> Always Positive                        | <input type="checkbox"/> Responsible when left in charge of task |
| <input type="checkbox"/> Never tires                            | <input type="checkbox"/> Safety Conscious/Doesn't break things   |

**Check what might be a weakness for this applicant (especially at a summer camp)**

- |  |  |
|--|--|
| <input type="checkbox"/> Tardiness/Disorganization               | <input type="checkbox"/> Too Strict                          |
| <input type="checkbox"/> Accident Prone                          | <input type="checkbox"/> Too Easygoing                       |
| <input type="checkbox"/> Sometimes not sensitive to others needs | <input type="checkbox"/> Easily Distracted                   |
| <input type="checkbox"/> Easily Overwhelmed                      | <input type="checkbox"/> Problems working with peers         |
| <input type="checkbox"/> Can seem mean, rude, or offensive       | <input type="checkbox"/> Too social                          |
| <input type="checkbox"/> Has problems with authority             | <input type="checkbox"/> Could wear out over a week or weeks |

**The Applicant:**

- |   |   |
|---|---|
| <input type="checkbox"/> Has a knack for working w/others | <input type="checkbox"/> Will help in any way you ask     |
| <input type="checkbox"/> Works well with certain people   | <input type="checkbox"/> Is helpful at times              |
| <input type="checkbox"/> Likes to work alone              | <input type="checkbox"/> Has to be pushed to help out     |
| <input type="checkbox"/> Has problems working with others | <input type="checkbox"/> Is often not very helpful        |
| <input type="checkbox"/> Looks for ways to help everyone  | <input type="checkbox"/> Works to improve when criticized |

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